

Maimonides Medical Center

Contract Eligibility:

Credentialing Clearance, Background Check and Employee Health Physical/Drug Screening:

1.1 **Conditions Precedent.** As a condition precedent to appointment, the Resident shall, no later than four (4) weeks prior to the Commencement Date, furnish the Medical Center with the documentation described in subparagraph (a) and if applicable, (b). The Medical Center may declare this Agreement null and void and not effective if the Resident fails to provide the Medical Center with any of the credentialing documentation required for certification of eligibility by the date herein before described or if Resident fails to successfully complete physical examination or background check as detailed in subparagraphs (c) and (d). The Medical Center may, at its discretion, waive the requirement of producing any of the documents listed below prior to appointment.

- (c) Proof of successful completion of a physical examination administered by Employee Health Services of the Medical Center or, if received by May 15th for July 1st appointment, by a private physician licensed in the United States (utilizing the Medical Center's format), including a drug test, and immunization in accordance with the Medical Center's policies and New York State law. Such evidence must demonstrate on the basis of overall health status assessment that it has been determined that the Resident is in sufficient physical and mental condition (as determined by a medical history, medical records and medical examination) to perform the essential functions of appointment with or without reasonable accommodations.
- (d) Successful completion of the Medical Center's standard background checks applicable to all employees. The Medical Center may declare this Agreement null and void and not effective if the Resident does not clear the background checks.

Failure to comply with any of the provisions of this section "Terms of Appointment" shall constitute grounds for delaying or denying employment, or for enacting disciplinary action, including, suspending or terminating the Resident from the House Staff.